

- 6.3.2 Concerns around any form of inappropriate, exploitative, or discriminatory behaviour on behalf of the employer towards students, BU staff or any other party.
 - 6.4 The university provides relevant disclaimers at the point of advertisement and other guidance to enable students to conduct their own due diligence and factor in ethical considerations. More generally, our work through placement and careers teams and more broadly across BU encourages students to identify their values and relate these to career opportunities. This is done through 1:1 appointments, workshops, webinars and our Graduate Skills Programme.
- 7 PAY**
- 7.1 The university strongly encourag